

REVISED BY-LAWS
OF

RACINE COUNTY BAR ASSOCIATION
(originally adopted January 28, 1957,
and as amended to May 22, 2000)

ARTICLE I
MEMBERSHIP

Section 1. Active Members.

Any lawyer currently licensed to practice law in any state, territory or foreign country may become a member of Racine County Bar Association, Inc., upon application and payment of dues as follows:

SCHEDULE OF DUES

Years in Practice	Members Residing
Less than 5 years	East of Highway I-94
5 years or over	\$70.00
	\$80.00

Said dues shall be paid annually no later than the 31st day of August.

Any member of the Association who has been admitted to the Bar for fifty (50) years or more shall be relieved of the obligation to pay membership dues.

Section 2. Honorary Members.

The members of this Association, by vote of three-fourths of the members present at any meeting, may elect to Honorary Membership any lawyer of this Association or any

member of the State Bar of Wisconsin who is not actively engaged in the practice of law. Present Honorary Members shall retain their status.

Section 3. Dues.

The Secretary Treasurer of the Association shall keep a true and accurate roll of all members of the Association and shall provide the names of the membership to the IT Specialist, who will maintain the computer records.

Section 4. Termination and Suspension of Members.

Any member of the Association may terminate his or her membership by notifying the Secretary of the Association in writing of his intention, and the Secretary shall remove his or her name from the roll of members.

Any member of the Association may be suspended:

A. Non-payment of Dues. Any member of the Association who is delinquent in the payment of dues shall be automatically suspended by the Secretary Treasurer and the Treasurer shall notify said member of his suspension. The IT Specialist will remove the suspended member's name from the membership list and disable the suspended member's access to the Bar Website

B. .

B. Loss of License to Practice. Any member who shall lose their his or her license to practice law shall be automatically suspended and the Secretary shall notify said members of the suspension.

C. Action by Grievance Committee. Any member of the Association may be suspended after a full and complete hearing by the Grievance Committee held according to the rules for hearing grievances as set forth in Article III, Section 1-E of the By-Laws.

D. Any member may be expelled for cause after an opportunity for a hearing by a three-fourths vote of the entire Board of Governors, with right of appeal for such action to the Association, or by a three-fourths vote of the members of the Association present at any meeting called for the purpose of considering the matter, either on appeal or on a hearing.

Section 5. Reinstatement of Members.

A. Any member who has been suspended for non-payments of dues may be reinstated by the payment of the arrearage. Any member who has been suspended for any reason may be reinstated after the cause for said suspension has been removed, upon application to the Secretary of the Association and the payment of dues.

B. Any member who has been expelled may at the expiration of one (1) year from the date of said expulsion be reinstated upon application to the Secretary of the Association, the payment of dues and approval of the Board of Governors.

ARTICLE II

BOARD OF GOVERNORS AND OFFICERS

Section 1. Nomination and Election.

A. Nominating Committee. At least 90 days prior to the date of the annual meeting of the members, the IT Specialist shall send notice to the membership soliciting nominations of officers and governors to be elected at the annual meeting of the members in accordance with the Articles of Incorporation.

The Nominating Committee shall file its list of nominees with the Secretary of the Association at least 70 60 days prior to the date of the annual meeting.

The Secretary shall send Electronic notice of the Nominatin list of nominees shall be sent to each voting member of the Association at least 45 days prior to the date of the annual meeting.

C. Notice of Nominations. If there are additional nominations, then at least 16 days prior to the date of the annual meeting of the members, the Secretary shall mail a ballot containing the names of all nominees and all that have been nominated in accordance with these By-Laws shall be sent by electronic ballot to each member of the Association.

If there are no additional nominees, the membership shall receive no further notice.

D. Elections. If no additional nominee is put forth, there will not be an election and the slate of candidates put forth by the Nominating Committee shall be deemed elected.

If there are additional nominees an election shall take place by utilizing an appropriate, secured and Board approved electronic method. All elections shall be by mail electronic ballot, and Voting by proxy shall not be permitted. All ballots shall be delivered to the Secretary voting shall be completed no later than noon of the Wednesday preceding the day of the annual meeting. The IT Specialist shall notify the President of the result of the election prior to the annual meeting. ballots shall be counted by the Secretary and two other members of the Association who shall be appointed by the President. The report of the election results shall be made at the annual meeting

E. Installation of Officers and Governors. All newly elected officers and governors shall be installed at the meeting at which they are elected, and shall take office upon installation.

Section 2. Powers of Board of Governors.

The property, affairs and business of this Association shall be under the care of and be managed by the Board of Governors.

Section 3. Duties of Officers.

A. The PRESIDENT shall preside at all meetings of the members and of the Board of Governors, he and shall be the chief executive officer of the Association, and shall have the general supervision, direction and active management of the property, affairs and business of the Association, subject to the Board of Governors. He The President shall see that all orders and resolutions of the Board of Governors are carried into effect. He The President shall execute all deeds, leases, conveyances, contracts and agreements authorized by the Board of Governors. He The President shall submit a complete and detailed report of the Association for the fiscal year, and of its financial condition, to the Board of Governors at its first regular meeting in each year, and to the members at their annual meeting, and shall from time to time report to the Board of Governors all matters within his or her knowledge which the interests of the Association may require to be brought to its notice. He The President shall perform such additional duties

as may be prescribed from time to time by the Board of Governors or as may be prescribed from time to time by the By-Laws.

B. The PRESIDENT-ELECT shall discharge the duties of the President in the event of his the President's absence or disability for any cause whatever. He The President-elect shall perform such additional duties as may be prescribed from time to time by the Board of Governors or as may be prescribed from time to time.

C. The SECRETARY shall countersign all deeds, leases or conveyances executed by said Association, affix the corporate seal thereto, and to all other papers requiring such seal, and shall keep a correct and complete record of all of the proceedings of the Association, including such as relate to the election of its officers and governors. He shall also keep a containing the names of all members, showing the places of residence, the date on which they cease to be members of this Association, and The Secretary shall safely and systematically keep all books and records and papers belonging to Association, or in any wise pertaining to the business thereof. He shall attend to the giving and serving of all notices of the Association whereby meetings of the Board of Governors or members are assembled. He The Secretary shall in general perform all of the duties which are incident to the office of the Secretary of the Association, subject to the Board of Governors He and shall perform such additional duties as may be prescribed from time to time by the Board of Governors or as may be prescribed from time to time by the By-Laws.

D. The TREASURER shall keep and account for all monies, credits and property of the Association which shall come into his or her hands, and shall keep an accurate account of all monies received and disbursed. He The Treasurer shall make such statements as corporations are required to make by the Laws of Wisconsin. He The Treasurer shall have the custody of all of the funds and securities of the Association. Whenever necessary and proper, he or she shall endorse in behalf of the Association all checks, notes or other obligations and evidences or the payment of money payable to the Association or coming into his possession in such banks as may be selected as the depositories of the Association, or properly care for them in such other manner as the Board of Governors may direct. He The Treasurer shall sign all checks and other instruments drawn on or payable out of the funds of the Association, and all bills, notes and other evidence of indebtedness of the Association not requiring the seal of the Association, except when otherwise directed by the Board of Governors. Whenever required by the Board of Governors he the Treasurer shall exhibit a true and complete statement of his the cash account and of all the securities and other funds in his or her possession, custody, and control. He The Treasurer shall at all reasonable times exhibit his the book and accounts to any Governor. He or she shall in general perform all of the duties which are incident to the office of the Treasurer of the Association, subject to the Board of

Governors. If the Board of Governors shall so require it, he or she shall give bond in such sum and with such surety as the Board of Governors may direct for the faithful performance of his or her duties and for the safe custody of the funds and property coming into his or her possession. He The Treasurer shall perform such additional duties as may be prescribed from time to time by the Board of Governors or as may be required time to time by the By-Laws.

F. Special Member of the Board - INFORMATION TECHNOLOGIST SPECIALIST (IT Specialist) shall serve at the pleasure of the Board. He or she shall be responsible for the maintaining election data bases, sending out notices and website maintenance.

Section 4. Resignation.

A governor or officer may resign at any time by filing his or her written resignation with the Secretary.

Section 5. Removal.

Any officer or governor may be removed at any time at a special meeting of the members of the Association called for such purpose by the affirmative vote of a majority of the members of the Association at that time, as shown by the records of the Association.

Section 6. Vacancies

In case of a vacancy in the Board of Governors or among the officers through a death, resignation, removal or other cause, the remaining governors, by the affirmative vote of a majority thereof, may elect a successor to fill such vacancy until the next succeeding election, unless the members have, by proper vote at a duly called meeting, filled such vacancy.

Section 7. Quorum and Voting.

A majority of the Board of Governors convened according to these By-Laws shall constitute a quorum for the transaction of business, but if, at any meeting of the Board, there shall be less than a quorum present, a majority of those present may adjourn the meeting from time to time. Proxy voting shall not be permitted at meetings of the Board of Governors.

ARTICLE III

COMMITTEES

Section 1. Standing Committees.

A. Membership Committee.

The Membership Committee shall cooperate with the IT Specialist in the maintenance of membership listings and in interesting qualified persons to become members of this Association.

B. Court Committee.

It shall be the duty of the Courts Committee to cooperate with the several courts and like committees of the state Bar of Wisconsin, as well as upon their own initiative, to improve the administration of justice in the courts. Prior to any contested election for a Racine County judicial office, a City of Racine Municipal Judge or where a county-wide judicial vacancy is to be filled by appointment, provided that there is sufficient time to conduct a proper polling, the Committee shall conduct a poll of the members which will make inquiry as follows:

1. For polls which include only 2 candidates, the following ballot will be used:

Please vote for the individual
that you believe is most qualified
based upon your personal knowledge,
investigation or experience.

- _____ a. Mr. Smith
- _____ b. Ms. Jones
- _____ c. Both equally qualified

2. For polls which include 3 or more candidates, the following ballot will be used:

Please vote for the individual (s) you
feel is (are) most qualified based upon
your personal knowledge, investigation
or experience. Vote for no more than
three (3) candidates. A vote for more
than three (3) candidates will void your
ballot.

- _____ a. Mr. Smith
- _____ b. Ms. Jones
- _____ c. Ms. Brown
- _____ d. Mr. Black

The result of the poll shall be released to all news media at least fourteen days before the election. The poll shall not be conducted with respect to any state-wide judicial office.

C. Program Committee

It shall be the duty of the Program Committee, in its discretion, to provide for suitable programs of instruction, discussion, social entertainment and good fellowship in cooperation with the Board of Governors as to the times and places of such meetings.

D. Professional Conduct and Responsibility

This committee shall be responsible for working to maintain high standards of professional conduct among members of the local bar. Consistent with and subject to the Rules of Professional Responsibility which govern the practice of law in this State, this committee shall address both specific and general problems of professional conduct brought to its attention. It shall have the authority to resolve such problems of informal action of the committee, recommendations of the Board of Governors, or referral to the Board of Professional Responsibility. Its chairman shall be authorized to receive complaints or inquiries from the public, an individual attorney, the Board of Governors, or the president. Nothing in this mandate authorizes this committee to act in place of, or in circumvention of, the procedures and responsibilities which are imposed on them as individual attorneys by the Rules of Professional Responsibility. This committee shall also be responsible for policing and taking appropriate action on complaints regarding the unauthorized practice of law within Racine County.

E. Communications

This committee shall be responsible for facilitating the free and accurate flow of information between the Bar Association and the media. It should provide a liaison between local media and the Bar for the purpose of:

1. providing information to the media, which Bar wants disseminated to the public, and
2. providing the media with relatively prompt responses to media inquiries regarding the Bar Association's business, subject to such rules and regulations as the Board of Governors may prescribe.

F. Legal Assistance

It shall be the duty of this committee to make such provision, as is necessary to provide for legal assistance of those who are in need of same and unable to obtain it due to their financial situation. Subject to approval by the Board of Governors, the committee shall formulate and/or maintain programs to

provide the services by way of legal aid, legal referral, or any other plan which may be so approved.

G. Assistance for Lawyers

It shall be the duty of this committee to facilitate the provision of necessary services to those members of the Bar who are suffering from professional dysfunction due to chemical abuse, stress, or other debilitating psychological or emotion problems. Referrals to this committee and any actions taken by its in response to a specific referral shall be held in the strictest confidence by both the members of the committee and any member of the Bar Association contacted by it in the course of its investigation and/or remedial action.

Section 2. Special Committees.

There may be such special committees as may be established from time to time by the membership, the Board of Governors or the President. The membership of the committees established by the membership of the Board of Governors shall be appointed by the President subject to approval by the Board of Governors. The membership of committees established by the President shall be appointed by the President. Special committees shall have duties as shall have been assigned to them and shall continue (a) until their duties have been accomplished, or for such other term as may have been designated at the time of creation, or (b) until the end of the business year of the Association.

ARTICLE IV MEETINGS

Section 1. Annual Meeting.

The annual meeting of the members of the Association for the election of officers and the transaction by business shall be held on the next to the last Monday of May of each year at the place designated by the Board of Governors, at which time reports of officers and committees shall be made. Notice shall be given to the members by the Secretary by mail at least five days before the meeting.

Section 2. Meetings of the Membership.

- A. Other meetings of the members shall be held on the fourth a Monday of in the months of January, March, July, May, September, and November at a time and place decided upon by the Board of Governors. Any business properly before the Association may be transacted at said meeting.
- B. At meetings of the membership of the Association to be held in January, May, September and November, there shall be a dinner with the meeting

to be held at the same place as the meeting, or at any other place in the discretion of the Board of Governors.

C. The Board of Governors shall provide in their annual budget for five dinners, four to be used for the meetings of the Association as provided for in the By-Laws, and the fifth for such occasion as the membership or the Board of Governors shall determine.

Section 3. Special Meetings.

Special meetings of the members may be called by the Board of Governors and shall be called by the Secretary on the request of seven members by giving at least five days written notice by mail of the time, place and object of meeting.

Section 4. Quorum.

Twenty-five members of the Association shall constitute a quorum at all meetings of the members.

Section 5. Board of Governors.

The Board of Governors shall meet monthly throughout the year at a time and place agreed upon. It shall keep minutes and records of all proceedings and shall report to the members at their regular meeting. Special meetings of the Board of Governors may be called by the President or, in his absence, by the President-Elect within 24 hours' notice.

Section 6. Committees.

All committees appointed shall meet at a time and place selected by the chairman of said committee, and shall meet as often as necessary to carry out their duties. Each committee shall furnish a written annual report of its activities to the members of the Association, and shall report in writing to the Board of Governors when requested to do so by the President of the Association.

ARTICLE V FISCAL YEAR

The fiscal year of the Association shall commence on June 1 and end May 31 of each year.

ARTICLE V AMENDMENTS

The By-Laws may be amended at any duly convened meeting of the members of the Association by a two thirds vote of members present, provide the proposed amendment has been submitted to the Board of Governors on or before the date of its regular meeting next preceding said meeting of the members, and a statement of the nature of the proposed amendment is included in the notice of the meeting of the members.